



enough secrets.
 enough shame.
 enough hurt.
 enough confusion.
 enough denial.

enough child sexual abuse.

Enough Abuse Trainer Application Packet

Application Deadline: October 19, 2020 at 5:00 pm
Application Submission: Complete and email to Tifanie.Petro@chssd.org

This **Training of Trainers** will prepare participants to educate parents, youth, professionals, and other concerned adults in the community about child sexual abuse and how to prevent it. Trainers must agree to lead or co-present a minimum of six (6) training sessions in their community or area within the next 12 months.

To be considered for this training opportunity and to be certified as an Enough Abuse Trainer, you must be willing to commit to the full schedule of training:

| Date | Time | Content | Location |
|--|---------|---|--------------------------|
| Nov. 12, 2020 8:30am – 12:30pm MT 9:30am – 1:30pm CT | 4 hours | Enough Abuse Campaign History and Overview: Understanding and Commitment to Participate | Zoom |
| Dec. 1, 2020 5-7pm MT/ 6-8 CT | 2 hours | Observe: Enough Abuse: Strategies for Parents and Communities | Zoom |
| Dec. 8, 2020 5-7pm MT/ 6-8 CT | 2 hours | Observe: Enough Abuse: Strategies for Youth Serving Organizations | Zoom |
| Dec. 15, 2020 5-7pm MT/ 6-8 CT | 2 hours | Observe: It's Not Just Jenna Screening and Discussion | Zoom |
| January 12, 2020 5-8pm MT/ 6-9 CT | 3 hours | Observe: Understanding and Responding to the Sexual Behaviors of Children | Zoom |
| February 2020 TBD based on participant availability | 6-8 hrs | Beyond the Curricula: Planning, Documenting and Evaluating Your Workshops | In Person – Location TBD |

Participants will be selected based on experience and ability to make the commitments described above.

Application

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|--|--------|--|
| Name: | | |
| Agency: | | |
| Position/ Title: | | |
| Address: | | |
| Phone: | Email: | |
| Please list one (1) professional reference | | |
| Reference Name: | | |
| Phone: | Email: | |
| How does this person know you? | | |
| Have you conducted training(s) for others? | | |
| <input type="checkbox"/> Frequently <input type="checkbox"/> Sometimes <input type="checkbox"/> Never | | |
| If so, please describe. Include who the audience is/was, the topics, and how frequent: | | |
| | | |
| Please briefly describe any experience you have working in the following fields: child abuse prevention, violence prevention, early childhood education, health, mental health, education, child welfare, etc: | | |
| | | |

Is training others an expectation of your job? Please explain.

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Please describe the qualities you have that you believe would make you an effective trainer/educator:

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Please explain how you believe you would use this training:

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Which communities or audiences do you feel you are most able to reach into with the Enough Abuse information – why is this reach important?

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Please list any groups, boards, networks that you are part of:

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Commitment and Affirmation

YES, I can attend the full schedule of training as outlined above.

YES, I understand that the schedule of events leading up to the February 2020 training are for my benefit to fully understand the curricula and the expectation of any commitment I make.

Yes, I understand that I may withdraw my application for campaign participation at anytime prior to the February 2020 training date.

YES, I will make all effort to participate in activities designed to support the initial learning community of South Dakota Enough Abuse presenters. These may include one or two face-to-face events or Zoom events held during the course of the first year after the initial education event, and ongoing.

YES, I am willing to commit to the following Enough Abuse Fellow Requirements:

- To complete all training, reading, community of practice sessions and other requirements as part of this fellowship;
- To actively pursue and support the Enough Abuse Campaign in the first 12 months after training by facilitating at least:
 - Two paired speaking engagements within the first 60 days post training,
 - Four additional speaking engagements (some with facilitated dialogue and coaching) with evaluation and feedback over a 10 month period;
- To be evaluated and accept any feedback on the quality of the presentation delivery by the Enough Coordinating Committee;
- To provide feedback to Enough Abuse participants about content improvement; and
- To track presentation data including dissemination of evaluation surveys for all presentations.

Applicant name and signature:

Date



Thank you for your interest in Enough Abuse and for all your efforts to prevent child sexual abuse in South Dakota!

Enough Abuse Trainer Agreement

This Agreement (the "Agreement") is entered into by Enough Abuse and its lead agency, Massachusetts Citizens for Children (MassKids), the Center for the Prevention of Child Maltreatment, lead agency for Enough Abuse South Dakota, and _____ (name) a prospective Trainee of Enough Abuse South Dakota.

WHEREAS, Trainee desires to be a trainer for Enough Abuse South Dakota, the Trainee hereby agrees as follows:

1. Participation in the Enough Abuse Train the Trainer Workshop. The Trainee shall participate in a two-day "Train the Trainers" Workshop which includes all necessary information to administer and carry out the Enough Abuse Child Sexual Abuse Prevention Education Program.
2. Enough Abuse Trainer Authorization. This authorization is contingent upon the Trainee successfully completing the two-day "Train the Trainers" Workshop; and in other post-training peer support provided by the Children's Home Society, the coordinating organization. The Trainer is encouraged to provide a minimum of 10 Enough Abuse presentations per year.
3. Use of Enough Abuse Educational Materials. Trainee who becomes certified agrees to use the Enough Abuse curricula and other companion educational materials when conducting free workshops in the community for parents, professionals, youth and other concerned adults. Enough Abuse welcomes suggestions from trainers to improve the materials and agrees to review and consider any proposed new additions.
4. Fee Collection. Enough Abuse "Training of Trainers" Workshop is offered to Enough Abuse communities/organizations without cost to the individual trainee. It intends for its educational materials to be used to educate the public for free. Any charge to members of the public to attend local Enough Abuse educational presentations implicitly violates this Agreement. If donations are received from participants attending educational presentations, these may not be contingent on the receipt of training. Any funds collected shall be transferred to the lead agency, or to the coordinating agency to be used to support local child sexual abuse prevention activities.
5. Purpose of Training. The purpose of the Enough Abuse "Train the Trainer" Workshop is to provide guidance and instruction so that certified Trainers may educate adults and older youth to prevent, recognize and respond responsibly to child sexual abuse. Local prospective Trainers are selected through a vetting process coordinated and overseen by the Children's Home Society as the coordinating organization. This does not guarantee that child sexual abusers will not be among those seeking to be trainers. On-going diligence by the coordinating organization and by other certified local Trainers is necessary to reduce the risk that anyone engaged in child sexual abuse will seek to become a certified Trainer, and thus use the program to groom or further their attempts to build trust and credibility in the community.
6. Notice to End an Agreement: In the event the Trainer fails to comply with the terms of this Agreement, or fails to perform training in accordance with standards expected by Enough Abuse or takes any action that could be perceived as derogatory to Enough Abuse, the Center for the Prevention of Child Maltreatment or the Children's Home Society, Enough Abuse has the right to demand that the Trainer cease all Training. The Trainer shall immediately do so and return Enough Abuse Trainers' Manual and materials. Enough Abuse shall also have all other remedies available at law or in equity.

7. Background Check: Trainee authorizes the Children's Home Society to conduct a criminal background check at any time while this agreement is in force. Further, the Trainee acknowledges that their record is clear of any felony convictions, misdemeanors and/or pending charges, deferred adjudications or probations. If at any time while under agreement with Enough Abuse, felony or misdemeanor charges are made against the Trainer, the Trainer will immediately notify the Children's Home Society.

8. Ownership of Materials: The Trainer acknowledges and agrees that Enough Abuse owns all right, title and interest in and to all materials used in the Campaign. *The Trainer shall not reproduce or distribute to others the Trainers' Manual without the express written consent of Enough Abuse.* The Trainer further acknowledges and agrees that all service marks belonging to Enough Abuse, including, but not limited to, the mark "Enough Abuse" and the corresponding logo, are the sole property of Enough Abuse and the Trainer is not to use or reproduce such marks without the express written consent of Enough Abuse.

9. No Joint Venture, Employment or Agency Relationship. This Agreement in no way creates a joint venture relationship or an agency or employment relationship between Enough Abuse and the Trainer.

10. Release and Indemnification. The Trainer does hereby release, forever discharge and hold harmless and indemnify Enough Abuse and its officers, directors, agents, employees, volunteers, successors and assigns, from and against any actions, suits, proceedings, claims, grievances, causes of action, debts, dues, sums of money, promises, damages, claims *for* damages, costs and expenses, attorneys' fees, and any and all claims, demands, or liabilities whatsoever of every name and nature, whether known or unknown, accrued or un-accrued, now existing or which may develop in the future, in law, equity, or otherwise, whether by the Trainer *or* any other individual or entity, against Enough Abuse and Its lead agency, Massachusetts Citizens for Children, or its officers, directors, owners, agents, volunteers, individually, severally, jointly, collectively, derivatively or otherwise, relating to or arising out of Enough Abuse's implementation of the Program or the Trainer's participation in the Program, including, but not limited to, any claims that the Trainer or Enough Abuse failed to prevent child sexual abuse or to recognize a perpetrator of child sexual abuse.

11. Amendments. Any revisions or modifications to this Agreement must be in writing and must be signed by all parties hereto to be effective. Termination of this Agreement must be provided by either party in writing.

12. Entire Agreement. This Agreement represents the entire agreement among the parties, and there are no other agreements, express or implied, among them.

13. Applicable Law and Venue. This Agreement shall be interpreted in accordance with the laws of the State of Massachusetts. The parties agree that any action brought to enforce this Agreement must be brought within a court of competent jurisdiction located within Suffolk County, Massachusetts.

Trainee: _____ **Date:** _____

Signature: _____